

OSSTF-PSSP HEALTH & SAFETY REPORT
TDSB OCUPATIONAL HEALTH & SAFETY DEPARTMENT

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MINISTRY OF LABOUR Reports

MOL is considering changing the definition of critical injury to include broken wrist bones as part of broken arm.

MOL cancelled their 2015/2016 school blitz targeting Tech Rooms, Science Rooms as well as compliance with administrative issues i.e. postings of documents on Health & Safety Bulletin Boards.

MOL has requested additional information in order to sign off on Terms of Reference, TDSB is still without a Terms of Reference.

Recently the Peel District School Board was fined \$50,000 for failing as an employer to take appropriate precaution for safety of workers.

The Ottawa Catholic School Board (OCSB) has been fined \$250,000 in death of a maintenance worker related to the platform lift loading/unloading. The OCSB pleaded guilty to failing, as an employer to take every reasonable precaution if the worker.

MINISTRY OF LABOUR INVESTIGATION

NORTHERN SS: MOL investigated a worker injury (no orders were issued)

JOHN POLANYI CI: Order to post Workplace Violence Policy, Harassment Policy, Workplace Violence risk Assessment

DANFORTH CI; (initial field visit)

PARK LAWN PS; (Follow-up field visit)

TDSB OCCUPATIONAL HEALTH & SAFETY

TDSB is now in the process of moving from BMS to Crisis Intervention Prevention (CPI) Training. CPI is a hybrid model that will include successful completion of in-class training (AM), and physical intervention strategies (PM). Recertification will be required every other year.

The TDSB will be reviewing the current PPE, as there have been issues with the equipment failing to protect workers.

Manager of Health & Safety is sitting at the Provincial Health & safety Table representing peers across the province to address issues such as Workplace Violence; Occupational Health & safety Training; Caring & Safe Schools; Health & Safety conditions in high risk areas of schools and many other issues.

CARING & SAFE SCHOOLS

Central Technical School	Lockdown	September 2015
Market Lane PS	Hold & Secure	September 2015
George S Henry Academy	Lockdown	September 2015
Queen Victoria PS	Hold & Secure	September 2015
Cedar Drive PS	Hold & Secure	January 2016
Mary Shadd PS	Hold & Secure	January 2016
Highland Heights PS	Lockdown	January 2016
Brimwood Boulevard Jr PS	Hold & Secure	January 2016
Derrydown PS	Hold & Secure	January 2016
O'Connor PS	Hold & Secure	January 2016
Alexander Stirling PS	Hold & Secure	February 2016
Dr Marion Hilliard Sr PS	Hold & Secure	February 2016
Lester B Pearson CI	Hold & Secure	February 2016
Grenoble PS	Hold & Secure	February 2016
David Hornell PS	Hold & Secure	February 2016
George S Gauld PS	Hold & Secure	February 2016
John English PS	Hold & Secure	February 2016
CW Jeffrey's CI	Hold & Secure	April 2016
Elia MS	Hold & Secure	April 2016
Lamberton PS	Hold & Secure	April 2016
George Harvey CI	Lockdown	April 2016
Vaughn Road Academy	Hold & Secure	April 2016
Flemington PS	Hold & Secure	April 2016
Maplewood HS	Hold & Secure	April 2016
Borden BTI	Hold & Secure	April 2016
Eastview PS	Hold & Secure	April 2016
Sir Adam Beck JS	Hold & Secure	April 2016

Public Health Notices for 2015/2016 School Year

Three cases of Norwalk have been reported by TDSB to Public Health
A Kindergarten Student diagnosed with H1N1 has passed away

A Fact sheet is being drafted around Lime Disease.

One case of TB was reported for which a screening clinic was done. The TDSB will continue its practice of reporting Public Health Notices in order to protect its staff and the public.

PSSP Notice of Incident/Injury

Statistics were reviewed for the current school year PSSP received a total of 30 notification of injury, which resulted in lost time for our members from work.

Employee's Reports of Violent Incidents

PSSP received a total of 411- Violent Incidents Reports for 2015/2016 school year. TDSB supervisor's investigation response totaled 109. Members are asked to continue filling out the reports.

As per the [WORKERS HEALTH & SAFETY CENTER](#)

Executive Director: [Dave Killham](#)

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“For Workers

You work hard. You also expect to arrive home safe and healthy at the end of your workday. You should. It's your right.

Your employer has the greatest responsibility to provide a safe and healthy workplace, but you also have important rights and duties to help protect yourself and your co-workers on the job.

Your rights

By law, Ontario workers have **three basic rights** to protect their health and safety at work:

- The right to know about workplace hazards and necessary control measures;

- The right to participate in solutions to workplace hazards, best working through the joint health and safety committee (JHSC) in larger workplaces

Your duties

By law, Ontario workers also have **duties in the workplace**. These include the duty to:

- Report hazards/unsafe conditions to a supervisor/employer;

- Report injuries/illnesses to a supervisor/employer/worker

- Representative;

- Report the absence or defect in any equipment or protective device to supervisor/employer;

- Wear and use required safety equipment or device.

It's important to know your rights and duties. It's critical to use them. When your employer provides proper health and safety training, you are better able to contribute to **a safe and healthy workplace**. Whenever a workplace injury or illness is prevented, employers, workers, and their families all benefit.

Employer duties

By law, employers **must take every reasonable precaution** necessary to protect you. The best way to meet this duty is to identify, assess and control or better yet eliminate workplace hazards and provide you the training you need.

[WORKERS HEALTH & SAFETY CENTER](#)



Have a well-deserved and rested summer everyone.