



**Professional Student
Services Personnel**



255 Duncan Mill Rd, Unit 404, North York, ON, M3B 3H9 Tel: 647/348-3351 Fax: 647/348-3352

PSSP D12 EXECUTIVE MEETING

MINUTES

April 20, 2016

Present: Olga De Melo, Nancy Vogel, Sharon Grant, Jackie Dell, Renee Phillips, Michelle Pagniello, Richardo Harvey, Sheida Shahramian

Regrets: Suzette Clarke, Jo Dean

1. Adopt Agenda: Agenda Adopted

2. Approval of January Minutes as Amended: Minutes corrected and adopted by consensus.

3. Business Arising

NOVA – This meeting is becoming very popular. More Bargaining Units have asked to attend next year's meetings.

- The President has been placed on the provincial committee for review of the two tier bargaining system as well as the provincial committee dealing with domestic violence.

Gala – The date has to be changed due to a Board meeting. There is a meeting tomorrow to re-plan the date and the venue.

4. Provincial Report

Report was not sent

5. President's Report

- A letter will be sent to Members from the Provincial Office through PSSP about the levy staying at the current rate.

- Benefits plan for OSSTF Members – A plan was presented at Provincial Council last week. It was presented in executive session/ There will be one OSSTF plan that includes Teachers and all Support Staff. It is much better than the plan we currently have. The next Provincial meeting is June 2nd. All the Presidents will be voting for the plan on this date. They will like

to have the initial roll out of the plan by November 2016. If a local collective agreement is not reached, then there cannot be a plan for that bargaining unit. D12 Teachers do not yet have a local agreement.

- Changes to EI. An email will be sent to members. The waiting period and hours has been changed. As of July 2016, there will be a 1 week waiting period instead of 2 weeks.
- Grievances are still going on.
- Investigations: There are still a few people at home; most have a date to attend a meeting that may include discipline.
- The President has a meeting with the Director and the Associate Directors on April 30.
- There are a few issues with SIPs. Principals are not always providing the required second support person for each SIP student. This issue is being addressed with Uton Robinson, Head of Special Education.
- There are quite a few LTD applications. Many members are on sick leave. Anyone who needs support with these things, please call the office.
- 200 PSSP jackets are in the process of being ordered for members as a result of interest shown at the PD event for Child & Youth Services in February. There is a \$20 charge. Please bring to the AGM in June where the jackets will be available.

VP Report

The retirement gratuity letter will be sent by the end of the month from the Board. PSSP will also send an email once they receive the letter. Please check the letter to make sure the information is correct. There might be errors because it is computer-generated, rather than each person's receiving a personal audit of their time at the Board, which occurs upon retirement.

OMERS workshop June 2. Any Executive member who can assist will be appreciated. There will be another one in the fall. The address is 60 Mobile Drive from 5-7 p.m.

6. Treasurer's Report

The Treasurer gave a financial report and discussed the proposed budget that will be presented at the AGM.

7. New Business

Covered under VP report: OMERS and Early Withdrawal of Gratuity

8. Constitution Committee Motions for AGM – 6 pm

The Committee presented Motions to be brought to the AGM.

9. Adjournment: 7 p.m.