



**Professional Student
Services Personnel**



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PSSP D12 EXECUTIVE MEETING

MINUTES

January 20, 2016

Present: Olga De Melo, Nancy Vogel, Sharon Grant, Jackie Dell, Renee Phillips, Michelle Pagniello, Richardo Harvey, Sheida Shahramian, Suzette Clark

Regrets: Jo Dean

- 1. Adopt Agenda:** Agenda adopted
- 2. Approval of November Minutes as Amended:** Minutes corrected and adopted by consensus.
- 3. Business Arising from Minutes:** Richardo Harvey, and Sarah Gilbert are attending AMPA. We are at full complement of eight delegates and one alternate.
- 4. Provincial Office Monthly Report:** There are several work groups being created involving front line workers, the Crown, Provincial Office, and the Ministry. One of the things that they are looking at the different salary rates among PSSP members around the province.
- 5. Presidents Report:** Since the last meeting the Union has been concentrating on bargaining
 - The local negotiations were completed by December 16, 2015.
 - The vote for agreement is currently on and ends January 25, 2016.
 - The working conditions memo from September 2014 is still in force. If members are still being forced to work more than 7 hours, please contact the Union. An Esstopel letter was sent to the Board in regards to this matter.

Vice Presidents Report AMPA – NOVA is at the Peel Office on March 6, 2016. 6435 Edward Blvd. Expenses for this meeting go to the Peel district, not to PSSP.

 - Applications are now available for Provincial Committees and are now online on the OSSTF website. The Deadline is March 4. Please let the President know if you are applying because she has to write a letter to attach to the application.
 - Please forward receipts for Blue Mountain to the Treasurer
- 6. Treasurer's Report:**

The Treasurer gave a financial report

 - The Treasurer spoke about the break down of the finance.

7. Committee Reports:

- Reports were emailed.
- The Chair for the PD committee spoke about the PD day. The Executive had a discussion on how the day looks and the topics to be discussed. They also discussed the motion about the CYW meeting with the President and Vice President. The Executive voted that Christine Gaitens will host the PD in the morning; members will bring their lunch and have access to the Executive in the afternoon.
- A discussion about the Gala took place
- Constitution committee – needs to complete motions and complete housekeeping

NOTICE OF MOTION

1) BIRT all PSSP Committee Chairs appointed for a duration of 2 years, bringing those committees in line with the Elected position of the PSSP Executive effective July 1, 2016

RATIONAL

The PSSP Bargaining Unit runs their election every 2 years. Executive Officers are assigned Committees for one year only. We are asking Committees to be assigned for the duration of the 2 years.

Moved: Sharon Grant

Seconded: Renee Phillips

CARRIED

2) BIRT each of the time release Executive Members provide an annual statistical report by each September meeting, on the time spent doing the following:

- Grievances / grievance meetings
- Member meetings
- Discipline meetings
- Board meetings
- OSSTF meetings
- Any other job tasks

To be presented by the President to the Bargaining Unit Executive at the first Union Executive meeting in the 2016-2017 school year.

RATIONAL

Every year at the AGM, we seem to have an ongoing debate over our levy. It's always been explained that it supports the Second Time Release Position. The Constitution Committee is looking to come up with a better way to putting to rest the constant questioning of the second levy.

Moved: Sharon Grant

Seconded: Renee Phillips

CARRIED

3) BIRT The President be directed to provide a full disclosure of the following to the Bargaining Unit Executive by February 1, 2016

- Who was hired to cover the Presidents medical leave
- How many hours did each of them work
- How much were they paid hourly
- What duties and responsibilities did they have to complete

RATIONAL

While our Constitution does speak to the second time release taking over if for any reason our President is away for any medical reason; we ran into a situation where two people were hired to the Bargaining Unit but we have no provision in our Constitution for that. The Constitution Committee is looking at how we can accommodate that in the future.

Moved: Sharon Grant
CARRIED

Seconded: Renee Phillips

8. New Business:

- At Central Bargaining, the Board approved an extra PD day which will be on April 15.
- All motions need to be in the Union Office by May 10, 2016.
- Our next meeting is on April 20, 2016.

9. Adjournment: 7.p.m.