



PROFESSIONAL STUDENT SERVICES PERSONNEL DISTRICT 12, OSSTF

434 Rogers Road, Suite 200
Toronto, ON M6M 1A5
(647) 348-3351 (647) 348-3352
www.pssp.on.ca

PSSP D12 EXECUTIVE MEETING DRAFT MINUTES October 12, 2011

Present: Olga De Melo, Nancy Vogel, Sharon De Four, Rowena Maclure, Carmel Turner, Peter Mallouh, Lucy Somers, Heather Johnson, Vladimir Vallecilla-Orozio, Harvey Bischof
Regrets: Cathy Renfrew, Sarah Fairweather

1. Adopt Agenda: Moved: Heather, Seconded: Sharon CARRIED
2. Approval of September Minutes: Moved: Rowena, Seconded: Peter CARRIED
3. BUSINESS ARISING: November 25, 2011 TEOF dinner: Olga and Sharon attending.
4. PROVINCIAL EXECUTIVE REPORT: Harvey gave a verbal update on Provincial Office activities. They have begun to look at the impact of the year-long focus on the election(s) and what impact OSSTF activities may have had on the provincial election. The structure and process of the upcoming negotiations remains unclear. Provincial office is ramping up with the training conference in February 2012 instead of April. Bob Fisher is our Bargaining Unit's resource person at Provincial Office for negotiations. Discussion with the government will begin in earnest now that the election is behind us. Harvey elaborated on the OMERS changes that had been discussed last month with Cathy Renfrew. Olga sits on the OMERS workgroup. The next meeting is on November 18 and she will report to Executive as the review of OMERS continues.
5. President's Report:
 - Pay Equity continues to be progressing well with the lawyers.
 - Olga met with TDSB Director, Chris Spence and Trustee Chair, Chris Bolton in separate meetings on October 4th. Topics of discussion included the PSS Review and upcoming negotiations. Chris Spence feels the Review will demonstrate that TDSB needs more of us. The TDSB CNE day will occur next year for all TDSB staff, students and families. Olga will be meeting with Chris Spence again this term as part of their ongoing communication. Chris Bolton discussed the need for all of the Trustees to understand what PSSP staff do and to explain our actual services and contributions. Olga proposed that we hold a Meet & Greet Session before the budget is discussed at the February Trustee's meeting. The PD committee will put together a proposal for an afternoon reception that includes members from each job class presenting for 2-3 minutes to the Trustees. All executive members were encouraged to lobby their local Trustee.

- Penny Mustin and Lou Vavougios met with Olga and Nancy today at the PSSP office. Lou has just joined the TDSB from the Durham Board and is new to working with PSSP members. They have not yet determined who is the Chief Negotiator for the Board. It was a cordial meeting and an opportunity to discuss topics of interest to both the union and management.
- Election Day was a long but fun day working for two of the OSSTF endorsed candidates: Rosario Marchese and Michael Prue. Olga, Sharon, Nancy and Sarah all worked for their candidates over the election period. At Rosario Marchese's office, Olga and Sharon met Olivia Chow who said she will be speaking at an OSSTF event later this year.
- The October General Meeting that was passed by motion at the AGM will occur on October 26, 2011 at Zion Heights Jr High School. The Bargaining Unit finances from the past two years are the topic of discussion for the meeting.
- Grievance Update: A Grievance that was settled in our favour in Arbitration is being appealed by the Board. There are several other Grievances proceeding at different stages. Most people who were on Home Assignment have returned to work, but two members remain on that status. There was a large number of Members sent home last year as was the case with other Bargaining units within the Board.
- All Itinerant CYWs are to be given telecommunication devices. The Executive will be checking to ensure this occurs for all involved.

6. Vice-President's Report:

- Nancy reported on the website progress as the redesigned site went live at the beginning of the month. Executive members were pleased with the changes. The Secretary and Health & Safety Officer will be trained on posting to their respective areas of the website during the next few months.
- The accountant bounced the cheque that was given to Nancy in early September for 50% of the unfinished work he had contracted to complete. He agreed to provide the other 50% by email in early September, but did not do so. Follow-up contact has not been successful. A complaint was made with the Institution of Chartered Accountants on September 29, 2011.
- Contact information for all Executive Members was completed. It was agreed that photos and contact info for each member will go on the website as soon as photos are taken.

7. Treasurer's Report:

- Sharon reported on the Budget. Much remains unavailable as the Book Keeper continues to focus on last year's finances. She does not have an opening balance for this year's books due to the difficulty faced in closed last year's book, but expects to be completed that job within a month. Sharon has been unable to start inputting on the Simply Accounting software as a result of the lack of an opening balance. She plans on reporting an up-to-date budget at the November 23rd Executive Meeting.
- Sharon requested putting time-release funds in a separate GIC and accounting for it separately since it is confusing as currently reported on the Income Statement. Executive agreed with Sharon's request.

8. External Partnerships: Heather and Vlad are on this committee typically chaired by Dave Johnston. At the October Labour/Management Committee, Olga requested that the committee be reinstated as this is an area of concern to many members who encounter outside agencies in their workplaces.
9. Committee Assignments: Beginning at the November Executive Meeting, Olga requested that committee reports will be presented by Executive Officers at each monthly meeting.
10. Other Business: Vlad lobbied the Executive to make a donation on behalf of a candidate who is running to replace one of the two former Trustees now elected to Provincial Parliament. Lucy Somer discussed accessibility issues raised by a member about one school site regarding Handicapped Parking signs in inclement weather. A general discussion regarding Health & Safety and how to make accommodations across the TDSB was led by Sharon.

MOTION:

BIRT PSSP donate \$749 to Trustee candidate Tyler Johnson for his campaign.

Moved: Vlad Vallecilla-Orozio Seconded: Sharon De Four **DEFEATED**

MOTION:

BIRT PSSP donate \$425.00 to Trustee candidate Tyler Johnson for his campaign.

Moved: Vlad Vallecilla-Orozio Seconded: Sharon De Four **CARRIED**

11. Meeting Adjourned at 7:05 pm

Moved: Rowena Maclure Seconded: Olga De Melo