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PSSP D12 EXECUTIVE MEETING

MINUTES

March 25, 2015

Present: Olga De Melo, Nancy Vogel, Sharon De Four, Peter Mallouh, Rowena Maclure, , Veronica Montague, Carmel Terner, Sarah Fairweather, Heather Johnson

Regrets: Jackie Dell, Renee Phillips, Suzette Clark, Harvey Bischoff

1. Adopt Agenda: Agenda adopted BIRT the Executive adopt the proposed agenda. CARRIED

- Approval of January Minutes as Amended: Minutes corrected and adopted by consensus.
 BIRT the minutes of January 2015 be approved.
 CARRIED
- 3. Business Arising from Minutes: Discussed in Presidents report.
- **4. Provincial Office Monthly Report:** The report was discussed.

5. Presidents' Report

- AMPA was held the weekend of March 13 16 with 8 delegates and 1 alternate attending from PSSP, D12. The Provincial Executive was re-elected for another two year term. The president, Paul Elliott, announced at AMPA and in a press release to the media the seven districts that are set to strike in April, Nine meetings had occurred to date and the talks have stalled at the Central Table. There is hope that the talks will resume after AMPA with a fresh perspective from the government.
- Pay Equity Annual Maintenance Process: The annual review has started with a look at all male comparators as well as the collection of information from the membership. The next meeting for the Joint Steering Committee is on April 10, 2015.
- Partnership Agreements: PSSP should be receiving a copy of all partnership agreements pertaining to our members within the week. All Agreements were reviewed by management over the past eighteen months as the Partnership Department updated and modified their procedures for external agencies working at the TDSB.
- Grievances: Several grievances have been filed this year that pertain to the entire membership grid movement, VLAP to name a few.

6. Vice Presidents' Report

Bargaining: The composition of the Table Team for local bargaining was discussed as well as the role of consultants from several job classes whose issues will be brought forward. The consultants will be called upon when their issues are discussed. The Local Brief is due for approval at Provincial Office on April 10, with a meeting of the Table Team occurring on March 30, 2015.

Professional Development Day on Feb 13, 2015: Just over 400 members attended at SATEC in Scarborough. The day was discussed with suggestions for a half day event occurring next time and/or a combination of PD and the Student/Staff Awards ceremony following the PD speakers.

The PSSP Newsletter will be sent online going forward and the next issue is expected mid-April.

7. Treasurer's Report: Report given.

8. Committee Reports: Please see attached.

The annual OMERS Workshop will occur at 60 Mobile Drive on April 7 from 5-7 pm.

9. New Business

Parent Symposium to be held at Earl Haig on May 9, 2015. The two social workers from the Mental Health Assist are organizing the day along with others. PSSP will have a table with information about our job classes and membership.

10. PSSP AGM

The Annual General Meeting of the Bargaining Unit will occur at The Latvian Centre on June 18, 2015. Elections will occur for all executive positions. The election procedures that were changed and clarified at the June 2014 AGM were discussed. These procedures were published in the Feb 13 PSSP Newsletter and will be repeated in the next Newsletter for clarity for the membership. The following changes were noted:

- 1. Running from the floor is only allowed for those positions where there is a vacant position.
- 2. All names of members standing for election must be received in writing, and supported by two other members, at the Bargaining Unit office no later than 5 pm on the Friday prior to the AGM (this year that is June 12, 2015).
- 3. Executive Officer positions are reduced from 7 to 5 for a total of 9 Executive positions.
- 4. If you want your Bio included in the On Time Package that will be sent to all members, you must have it in to the Bargaining Unit office no later than Wednesday, May 13. (The On Time motions and election info will be sent via email on Friday, May 15 this year. Thirty days notice is required.)

11. Adjournment: 7:05 P.M.