

Memorandum of Settlement

Between:

Toronto District School Board (the "Board")

- and -

Ontario Secondary School Teachers' Federation ("OSSTF")

Representing The

Professional Student Services Personnel Unit, District 12 ("UNIT A")

The Parties agree to amend the 2012-2014 Collective Agreement between OSSTF UNIT A by appending the following provisions of the Memorandum of Understanding dated April 9, 2013 between the Government of Ontario and OSSTF:

- Job Security for Support Staff
- Maternity Benefits
- Voluntary Unpaid Leave of Absence Program for All Bargaining Units
- Attendance Recognition
- Sick Leave/Short-Term Sick-Leave Disability Plan
- Long-Term Disability

These provisions only apply to this bargaining unit in the manner expressly provided for in the provisions set out above.

With the exception of the sick-leave provisions, which are retroactive to September 1, 2012, all other provisions are effective as of their incorporation into local agreements, unless a date is indicated otherwise in the Memorandum of Understanding.

The parties agree that where one of the provisions set out above addresses a matter that is also addressed in another part of the Collective Agreement, then the language of the applicable provisions set out above prevails.

Dated at Toronto, this 25th day of September, 2013.

For The Employer

Gauzel Reynolds

R. Lamberty

K. Clripps

Andrea Almeida

J. Varanguis

For The Professional Student
Services Personnel Unit

A. B. Mac

A. Lee

Nancy Vogel

