



**Professional Student
Services Personnel**



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PSSP D12 EXECUTIVE MEETING

MINUTES

January 22, 2014

Present: Olga De Melo, Nancy Vogel, Sharon De Four, Jackie Dell, Sarah Fairweather, Peter Mallouh, Rowena Maclure, Renee Phillips, Veronica Montague, Suzette Clark

Regrets: Cindy Dube, Heather Johnson, Carmel Turner

- 1. Adopt Agenda:** By consensus
- 2. Approval of December Minutes as Amended:** Approved
- 3. Business Arising from Minutes:** No new business.
- 4. Provincial Office Monthly Report:** The Provincial Report will be sent to the executive committee.
- 5. Presidents report:**
 - Chief Negotiators and Presidents will be meeting on January 23, 2014 to talk about the next round of bargaining and Bill 122, the Liberal proposed legislation setting out the parameters of central and local bargaining for all school boards.
 - The President has a meeting on January 30th to discuss the OSSTF Benefits Plan and to see what it would look like for members. They are looking at LTD for support staff. The Teachers already have this plan.
 - TDSB – Dave Johnston will be leaving the Board as of Jan 31. He is going to Seneca College. The President is waiting to hear if the position is going to be filled.
 - It was recommended to the bargaining unit that the Trustee Reception take place at the April Board meeting. All the Trustees and Senior Managers will be invited. Job Class Packages will be made available as well as the job boards that were developed for the reception in 2012. Part of the March Executive Meeting will be used to review and update the job boards. Tentative date is April 4th. All Executive members to attend.
 - Copy of Role and responsibilities of PSSP committee chairs handed out to members to clarify duties.
 - Member issues – 1 person at home, 2 people just returned since the return of the break; many accommodation issues, dealing with Sick Leave Plan and the interpretation of the board.

6. VPs report:

A) Dec 20 PD for Child & Youth Services

- The December 20th PD was well received. The topic was OSSTF Boundaries for Support Staff. The legalities of professional practice were discussed. Materials from the Union were distributed and extras are available for all members.

B) Jan 14 Pregnancy & Parental Leave Workshop

- The Pregnancy and Parental Leave workshop took place last Tuesday. Newly developed packages were given out and the Union is prepared to send package out to anyone who needs it.

C) Promotional Materials

- Flags – Executive discussed the design and made additions to the proposed flags.
- The bargaining unit gave feedback to Employee Services regarding the new forms for all PSSP members regarding leaves of absence. All forms are on the TDSB website under Benefits/Support Staff/Unit A.

7. Treasurer's Report:

- Treasurer gave the finance report. MapQuest was chosen as the search engine when calculating mileage.
- New email: pssp_treasurer@pssp.on.ca
- Mileage form was sent to each executive member

8. Committee Reports:

SEAC: The Special Education Advisory Committee met on January 14, 2014. There was a new Chair, so most of the business was taken up with procedural matters. Sandy Spyropolous (Executive Superintendent), reported that the number of IEPs for Exceptional students had reduced by 1%, while there was an increase of IEPs for non-exceptional students. In addition she reported that the process to establish staffing levels for the 2014-15 school year. At this point no major changes are anticipated. There was also discussion re: how to identify the concerns the member agencies identify resulting from the calls they receive from parents about their experiences with Special Education.

PAC: The Political Action Committee continues to focus on both the Together Fairness Works and the Minimum Wage Campaign. Members are encouraged to call the Premier's Office (416 325-1941 or 416 425-6777) and their MPPs office to advocate for a raise in the Minimum Wage. PAC is also proposing that the District advocate at AMPA for funding for a position to support political organising. The next meeting is on February 11, 2014 and all interested members are welcome to attend.

Workplace Challenges and Wellness Committee: The membership was surveyed about the challenges and stresses they are experiencing at work. In order to give members plenty of opportunity to complete the survey it was kept open until January 14th. Over 200 members responded and the results are being reviewed. A follow-up meeting date will be set in the near future to analyse the results and determine next steps.

Status of Women Committee– The 14th annual award dinner will be taking place on May 8th. The awards application has been posted on the PSSP website, please nominate a student or a PSSP staff by March 21st.

9. Upcoming Events:

A. AMPA 2014:

- All PSSP seats are filled. There are two meetings, one on February 25th and February 27th at the district office, 1482 Bathurst. The NOVA meeting is Sunday March 2nd at PDSB. The meeting will be from 9-12:30pm.

B. Gala Updates:

- April 3rd is the date. East York Collegiate is the tentative place. The nomination forms are all completed. The deadline for nominations is February 19. Anyone nominating a student must have the media release form signed. The Union is looking for a dance group to perform. Invitations to Senior Managers and Trustees will be developed and sent shortly.

C. Trustees' Reception 2014:

- The Trustee reception is April 4th. Poster boards will be worked on in March at our Executive meeting.

D. OMERS Pension Workshop:

- The OMERS meeting will be April 15th at Provincial office, 60 Mobile Dr. from 5-7pm.

E. AGM – May 7, 2014:

- AGM – Please remind members to attend. The proposed OSSTF Benefit Plan and bargaining are current topics this spring.

10. Other:

- PDT PD money grievance held in abeyance until January 30th.

- Provincial survey at provincial website to be filled out. The deadline is extended since all OSSTF members will receive a second notification of their username and passwords so that they can fill out the survey.

11. Adjournment: 7:05 pm.