



**Professional Student
Services Personnel**



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PSSP D12 EXECUTIVE MEETING

MINUTES

February 19, 2014

Present: Olga De Melo, Sharon De Four, Jackie Dell, Sarah Fairweather, Peter Mallouh, Rowena Maclure,
Veronica Montague, Carmel Turner

Regrets: Suzette Clark, Renee Phillips, Nancy Vogel, Cindy Dube, and Heather Johnson

- 1. Adopt Agenda:** Adopted by consensus
- 2. Approval of January Minutes as Amended:** Approved
- 3. Business Arising from Minutes:** Dave Johnson retired; Marcia Powers-Dunlop is in the acting position of Sr Manager, Professional Support Services.
- 4. Provincial Office Monthly Report:** The Provincial Report will be sent to the executive committee.
- 5. Presidents report:**
 - Attended Long Term Disability/Benefits Provincial Committee meeting- The committee will act as a watch group to monitor the teachers' LTD plan to see if it is working and to make proposals going forward for support staff units in OSSTF.
 - No updates for bargaining at this time. Haven't heard officially if there will be a central table for support staff, but expect it will occur as OSSTF lobbying the government for that amendment in the legislation.
 - Meeting to be scheduled with Sandy Spryopoulous re: Dave Johnston's leaving the TDSB.
 - PSSP now falls under Associate Director, Gen-Ling Chang's portfolio. Olga is seeking a meeting with her.
 - Two members at home pending investigation, one investigation complete and resolved. Olga and Nancy are attending discipline meetings each week.
- 6. VPs report:**
 - See Olga's Report and Gala Update
- 7. Treasurer's Report**
 - Report due Next Month.
 - Finance committee met for first time. Went over the committee's mandate and reporting.
 - Next Finance committee meeting set for March 4th, 2014.

8. Committee Reports

PAC: Meeting on Feb 11th. Discussed the raising of the provincial minimum wage. Current co-chair of Provincial Political Action Committee requests that OSSTF fund a position of 'Political organizer or engager'. A modified proposal is that the District charge an additional \$.50 per pay per member within the PAC levy.

Workplace Challenges and Wellness Committee: 206 responses to the survey by PSSP members. Seventy-eight (78%) per cent of members feel positive about their jobs. Eighty-two percent of social workers, 27% of psychologists, and 32% of Child & Youth Services staff feel they experience 'vicarious trauma'. Fifty per cent (50%) of members don't have energy at the end of the workday. Other data are still being analysed. Sixty-eight of members experience some amount of work-related anxiety. The committee is considering doing the survey again at the end of the school year. The next meeting is in March.

Status of Women Committee: The 14th annual awards dinner will be taking place on May 8th. The awards application has been posted on the PSSP website, to date there have been no PSSP Nominations.

Human Rights Committee: Organizing a secondary school student-oriented conference called 'Action: Reaction' on Friday May 9th, at OISE. Community activists will present workshops to empower students to use creative means towards community activism. A request will be made to the PSSP executive for a donation. With more information, this will be revisited at the next Executive meeting.

9. Upcoming Events

AMPA 2014

- February 25th, 2014 at D12 OSSTF office
- NOVA Meeting on March 2nd, 2014

Gala Update

- A copy of the quote from Urban Fair was circulated for a decision around food for the Gala.
- Received permit for East York CI.
- Confirmed PSSP member singing, Bollywood dance troupe, McCordic/Gledhill student performance, Wexford student duo or trio will perform in rotunda as people arrive.
- Trustees have confirmed.
- Gala banner being created, to be reused at future galas.
- Flowers and decorations assigned to: Carmel
- Need additional students to be nominated. Nominations extended to Feb 28th, 2014.
- Supplementary Gala meeting being organized before March Break.
- An electronic copy of flyer will be sent to PSSP members as an invitation.

Trustees' Reception 2014: The Trustee reception will take place after the Trustee Election in Nov 2014.

OMERS Pension Workshop: The OMERS meeting will be April 15th at Provincial office, 60 Mobile Dr. from 5-7pm.

AGM: June 10, 2014

- AGM – Please remind other members to attend. The proposed OSSTF Benefit Plan and bargaining are current topics this spring.

- Probably will be at the Latvian Centre, D12 OSSTF office or Mobile Drive.

10. Other

H & S Report: The Occupational Health and Safety Department has now officially gone paperless. They will no longer be accepting Faxed copies of Employees Violent Incident Reports; they must be filled out on-line.

PSSP Employees Violent Incident Reports statistics are as follows:

- September 2013 to December 2013 PSSP received a total of 180 Employees Violent Incident Reports.
- September 2013 to December 2013 PSSP received a total of 15 Concern Forms.
- September 2013 to December 2013 PSSP received a total of 13 WSIB Claims.
- Out of the 180 Employees Violent Incident Reports received, only 20 were investigated by Principals or Site Managers. It was proposed that the health and safety reporting procedures be discussed at the AGM.

- PDT PD Money- Held in abeyance until January 30th. The Board has agreed to check their accounting records for a specific cheque.
- Another PSSP pub night at Eaton House on February 21st, 2014.
- Friends of Community Schools event on March 20th.

BIRT PSSP purchase up to 6 tickets to the Friends of Community Schools Triangle program scholarship fund at \$100 each.

Moved: Olga De Melo

Seconded: Sarah Fairweather

Carried

11. Adjournment: 7:05 pm.