



**Professional Student
Services Personnel**



1501 Danforth Avenue, Toronto, ON M4J 5C3 Tel: 647/348-3351 Fax: 647/348-3352

PSSP D12 ANNUAL GENERAL MEETING

DRAFT MINUTES

June 10, 2014

1. CALL TO ORDER at 5:00 p.m. - Timed Item

2. WELCOME, INTRODUCTIONS & ACKNOWLEDGE QUORUM:

The Chair, Suzette Clarke, welcomed the Membership and introduced the Executive, including Cindy Dube from Provincial Office. Quorum was confirmed.

3. IDENTIFICATION OF ANTI-HARASSMENT OFFICER:

Cindy Dube, Provincial Executive

4. ADOPT AGENDA

PROC 001

BIRT the membership of the 2014 Annual General Meeting adopt the proposed agenda

Moved: Olga De Melo

Seconded: Nancy Vogel

CARRIED

5. PROCEDURAL MOTIONS

PROC 002

BIRT the following AGM procedure be adopted for the 2014 Annual General Meeting of the PSSP bargaining unit:

All motions from the floor must be submitted in writing, with the names of the mover and seconder. The motions shall be given to the PSSP Executive Secretary at the front table.

Moved: Olga De Melo

Seconded: Nancy Vogel

CARRIED

6. APPROVAL OF JUNE 4, 2013 AGM MINUTES

PROC 003

BIRT the minutes of the 2013 AGM from June 4, 2013 be approved.

Moved: Sarah Fairweather

Seconded: Renee Phillips

CARRIED

7. PRESIDENTS REPORT

Olga De Melo spoke about the PSSP Gala which was held at East York Collegiate. Awards were handed out to 5 staff and 12 students. PSSP staff, Managers, Senior Managers, some Trustees and an Associate Director, Lou Vavougiros attended. He and Cindy Dube, Provincial OSSTF VP, handed out the awards. The deadline for the Workplace Challenges and Stressors survey is June 13th. Prizes will be awarded, however, the survey must be

completed to qualify for the prize. If anyone has not received an email to fill the survey, please contact the Union.

The School Boards Collective Bargaining Act, 2014, also known as Bill 122, was passed by the Ontario Legislature on April 8, 2014. Bill 122 mandates a system of two-tier collective bargaining in the education sector, that includes central (provincial) and local tables for Teachers/Occasional Teachers. OSSTF has filed a notice to bargain for the Teachers, and made an application to the Government for the Support Staff Central table. Due to the election, regulations required to the Bill have not been enacted so notice to bargain for support staff has not yet been filed. Once the province receives confirmation of a central table for support staff and files notice to bargain, the process of putting together the PSSP local bargaining table will begin.

The last three job classes have completed Pay Equity and an addendum has been posted. PSSP has increased by 41 positions this year and our FTE is 778. One CYC position was eliminated and this CYC will receive a temporary contract for next year. Twelve grievances were filed; most were resolved and 2 went to arbitration. More than 12 members were sent home pending investigations and many discipline meetings were held.

June 12th is Election Day. Provincial OSSTF is supporting the NDP with donations and canvassers at the district level. PSSP funding was discussed. The President identified things that PSSP members are paying District 12 for, however PSSP does not benefit from these items.

The District 12 AGM will be held on June 19@4:30 p.m. at the Latvian Centre and members are encouraged to attend, as many decisions made at the District impact our Bargaining Unit. Please let the Union know if you are attending because badges need to be handed out in order to vote.

8. FINANCES

Finance Report – The remaining PDT were finally received from the TDSB. The Vice President, Nancy Vogel, discussed the PSSP levy and explained where the Union gets our money. Explanation was given regarding the increased payment for the two time-release positions, President and Vice President. Time Release money for all unions is now paid to the TDSB dollar for dollar, which includes salary and benefits.

The finance committee met twice this year. They created this budget, which was sent to the Executive. The Treasurer presented the financial statements and budget for 2014-2015.

BUDG 001

BIRT the PSSP D12 budget presented at the June 10, 2014 AGM be approved for the 2104-2015 fiscal year.

Moved: Veronica Montague

Seconded: Nancy Vogel

CARRIED

9. PROVINCIAL OFFICE

Cindy Dube OSSTF VP - provincial Executive Liaison

Cindy Dube spoke about Bill 122. OSSTF is currently preparing for elections. They carefully considered who to support by speaking to districts, and constructed polls in each

riding. In the last edition of Update, education platforms for each party was discussed. This document can be found on the Provincial OSSTF website in the member only section. Cindy discussed the Grants for Students Needs which is the funding model from the government to school boards. The government is not funding movements for Teachers, and does not fully fund Support Staff, so the school boards must pay for a significant portion of professional support staff salaries. The Provincial Executive is urging all bargaining units to file grievances for anyone who does not receive grid movement on the first day of school.

OSSTF is preparing a negotiation strategy that will be shared with the members. More information will be posted when the time comes. Please regularly check the OSSTF website, particularly over the late summer weeks.

10. ON TIME MOTIONS

BYL 005

BIRT Article 5.2.1. is moved to 5.1.5. and the current 5.1.5. is changed to 5.1.6. and is amended to read: Two (2) Executive Officers.

Moved: Sarah Fearweather Seconded: Veronica Montague

Current 5.2.1. Health and Safety Officer;

Current 5.1.5. Seven (7) Executive Officers

DEFEATED

11. MOTIONS FROM THE FLOOR

BIRT the contents of BYL 9 - General Meetings is moved into BYL - 1 General Meetings.

Moved: Nancy Vogel Seconded: Olga De Melo

CARRIED

BIRT By-Law 5.3. is amended to read as follows:

5.3. Candidates who wish their names to appear on the ballot may indicate their intention to run for office by submitting their name, supported by two other Members' signatures, to the Secretary of the Bargaining Unit no later than 5 pm on the Friday preceding the Annual General meeting.

Moved: Nancy Vogel Seconded: Olga De Melo

CARRIED

BIRT By-Law 5.4. is deleted and is replaced by By-Law 5.5., which is amended to read:

5.4. If the number of candidates for any Executive position does not equal the number of positions to be filled, any Member of the Bargaining Unit may be nominated 'from the floor' supported by two Members as the mover and seconder of the motion to nominate for such position(s).

Moved: Nancy Vogel Seconded: Olga De Melo

CARRIED

BIRT the following clause is added by By-Law 18 - Rules of Order and numbered 18.2., with the current 18.2. and 18.3. renumbered accordingly:

18.2. Motions from the floor of a General Meeting must be submitted in writing, with the names of the mover and seconder, to the PSSP Executive Secretary.

Moved: Nancy Vogel Seconded: Olga De Melo

CARRIED

BIRT the current number of current Executive Officers be amended from 7 positions to 5 beginning in 2015-2017.

Moved: Robin Ann Reid

Seconded: Ophella Flatts

OUT OF ORDER

BIRT that the motion be amended to read: the number of Executive Officer will be changed from 7 to 5, beginning with the 2015 PSSP Executive Election.

Moved: K. Kampe

Seconded: N. Vogel

CARRIED

12. ADJOURNMENT

Motion to Adjourn:

Moved: Olga De Melo

Seconded: Nancy Vogel

Meeting Adjourned at 6:44 p.m.

DRAFT