



**Professional Student  
Services Personnel**



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## **PSSP D12 EXECUTIVE MEETING**

### **MINUTES**

**April 23, 2014**

**Present:** Olga De Melo, Nancy Vogel, Sharon De Four, Jackie Dell, Sarah Fairweather, Peter Mallouh, Heather Johnson, Rowena Maclure, Renee Phillips, Veronica Montague, Suzette Clark

**Regrets:** Cindy Dube, Carmel Turner

- 1. Adopt Agenda:** Agenda adopted
- 2. Approval of April Minutes as Amended:** Minutes corrected and adopted by consensus.
- 3. Business Arising from Minutes:** This will be covered in the President and VP report.
- 4. Provincial Office Monthly Report:** The report has been emailed to executive members  
AMPA – motion to develop an OSSTF workshop about mental health. Call for applications to be a part of writing team is out (look on website). Deadline is May 30, 2014.
- 5. Presidents Report:**
  - A. Gala Debrief:** The Executive discussed the Gala and gave improvement suggestions for next time.
  - B. External Partnership Agreement System Restructure:** The union called a meeting in regards to external partnerships. Management is currently revamping the system and has suspended Aspire, for logging new partnership agreements, as it was not working as anticipated. The idea is to have one central department for vetting and approval all external community agencies and groups to participate in any type of programming at the TDSB, with a greater degree of scrutiny than previously practiced. The Partnership Department has a two-year plan for full implementation and the Board is currently reviewing all outside agencies currently on the system.
  - C. Duties of Executive Members.** All Executive Members have been assigned to committees and each member is to send their report to the Secretary to be sent out with the April Minutes. Members raised concerns about not being notified about the Constitution meeting dates.
- 6. VPs report:**

**Upcoming Negotiations, OSSTF benefits survey, CBC Meeting**  
Bill 122 passed; however, it has not yet been proclaimed. Under the new School Boards Bargaining legislation, once the issues to be decided at the Central Table are agreed to by both sides, local bargaining starts within 15 days. Provincial Office has asked that all Bargaining Units inform their members about VLAP for the 2014-15 school year. Although the current form is time sensitive to this school year, we are collecting the old VLAP forms, from interested members in order to demonstrate

the level of interest to Management. Conversation will be started tomorrow at the Labour Management meeting. The President is attending a Special Negotiating meeting on April 25.

The OSSTF Benefits survey is currently being analysed and information from the Bargaining Unit's participation will be available soon.

**B. Election Readiness:** OSSTF and PSSP will be sending out information about whom they are endorsing. Members will be asked to volunteer within their communities. Members need to get out and vote due to the threat to education workers made by the Tories in their platform and White Paper.

Trustee Elections – Trustees are currently being interviewed for endorsements by the District along with the Campaign for Public Education and CUPE. Any candidate or incumbent must be agreeable to all three parties prior to the endorsement being made.

**C. June Newsletter:** Please send pictures and a short paragraph about any events or topics of interest regarding your job class for the newsletter.

#### 7. **Treasurer's Report:**

**AGM - Proposed Budget for 2014 - 2015:** Treasurer gave the financial report. The Finance Committee is looking at cost saving measures for the next few years.

Motion to adopt the budget will be deferred to next meeting, which is May 21, 2014.

#### **AGM Motions re: Executive Positions**

Due to a discussion regarding cost saving measure, the President initiated a discussion regarding a reducing the Executive size from 11 to 7. There are a number of costs associated with Executive expenditures, including mileage, meals, and child-minding expenses that could be reduced. The membership could be called upon to take part in committees, such as the Gala, other than Executive members in order to bring in those interested in particular events or activities. Additionally, to ensure fair representation of our many job classes that can be considered in electing the two time release (President and Vice President) positions, as well as the Secretary and Treasurer. The Health & Safety Officer becomes a voting member of Executive, de facto, under this proposed plan.

**BIRT** the Executive Committee endorse the following amendments to the PSSP Constitution to be brought to the 2014 AGM:

1. The current Article 5.2.1. is deleted.
2. The current 5.1.5 is changed to "Two (2) Executive Officers;" and becomes 5.1.6.
3. Clause 5.1.5 becomes "Health and Safety Officer".

Moved: Sarah Fairweather                      Seconded: Veronica Montague  
CARRIED

#### 8. **Committee Reports:**

**Constitution Committee:** Discussion of the motions being brought to the AGM were discussed in detail with the Executive.

**BIRT:** The Executive Committee endorse the Constitution Committee's proposed amendments to be brought to the 2014 AGM.

Moved: Nancy Vogel                      Seconded: Olga De Melo  
CARRIED

**Workplace Challenges & Stressors interim Report via email:** Report to be emailed to all Executive Members. It was already emailed to all Committee Members. The report is being taken to Labour Management meeting tomorrow. Another survey will be sent to all members before the end of the year.

### **Occupational Health & Safety**

Joint Health & Safety Committee met, the manager of H&S spoke at Principals conference last week explaining the preventative project that the department has initiated. The electronic workplace inspection process was introduced to the Principals.

Health & Safety Officer has been attending staff meetings providing information regarding our roles, responsibility and expectations in reporting under Bill 168, as well as TDSB procedures & protocol. In addition, two workshops are being offered to school-based Child & Youth Workers in order to disseminate the information. The registration is robust.

**Status of Women Committee:** The awards dinner will take place on May 8, 2014. PSSP has purchased a full table due to the level of participation of our members.

### **9. Other:**

- Discussed town hall phone call about benefits.
- Discussed training for the Secretary position.

### **10. Adjournment: 7 p.m.**